

Groombridge Amateur Dramatic Society

Child Protection Policy

The Groombridge Amateur Dramatic Society recognises its duty of care under the Children and Young Persons Act 1963, the Child (Performances) Regulations 1968, the Protection of Children Act 1999 and the criminal Justice and court Services Act 2000.

The Society recognises that abuse can take many forms, whether it be physical abuse, emotional abuse, sexual abuse or neglect. The Society is committed to practice that protects children from harm. All members of the society accept and recognise their responsibilities to develop awareness of the issues which cause children harm

The society believes that:

- The welfare of children is paramount.
- All children, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity have the right to protection from abuse.
- All suspicions and allegations of abuse should be taken seriously and responded to swiftly and appropriately.

The society will ensure that:

- All children will be treated equally and with respect and dignity.
- The duty of care to children will always be put first.
- A balanced relationship based on mutual trust will be built which empowers children to share in the decision making process.
- Bullying will not be accepted or condoned.
- All adult members of the Society provide a positive role model for dealing with other people.
- Action will be taken to stop any inappropriate verbal or physical behaviour.
- It will keep up to date with Health and Safety regulations.
- It will keep informed of changes in legislation and policies for the protection of children.
- It will undertake relevant development and training.
- It will hold a register of every child involved in the Society and will retain a contact name and number close at hand in case of emergencies.

The Society has Child Protection procedures which accompany this Policy. This Policy should be read in conjunction with the Society's Equal Opportunities Policy and Health and Safety Policy.

The society has a dedicated Child Protection Officer, who is in charge of ensuring that the Child Protection Policy and Procedures are adhered to.

That person's name is

phone.....

email.....

This Policy will be regularly monitored by the Committee of Groombridge Amateur Dramatic Society

and will be subject to Annual Review. Date.....

13.01.16 SH

